

Statement

The NSW State Emergency Service (NSW SES) is committed to ensuring, so far as reasonably practicable, physically and psychologically safe and healthy workplaces for members and others affected by our operations.

We are committed to:

- Complying with applicable health and safety legislation, codes of practices and national standards
- Developing, implementing and maintaining an effective safety management system (SMS) with evaluation and management review for continuous improvement
- Empowering leaders and members to play an active role in maintaining a healthy and safe workplace
- Implementing health and safety risk management processes that ensure workplace hazards are identified, assessed, controlled and reviewed where they are not able to be eliminated
- Providing safe plant, structures, substances and systems of work without risk to health
- Establishing strategies that prevent, prepare, promote and support the wellbeing and mental health of members
- Encouraging the raising of health and safety issue without fear or concerns of reprisal
- Maintaining an effective process for reporting and resolving health and safety issues
- Maintaining communication and consultation on health and safety matters with members, health and safety representatives (HSR) and other relevant persons where there is a shared duty
- Ensuring leaders and members understand their health and safety responsibilities
- Providing and disseminating health and safety information and training via suitable delivery methods
- Providing and applying a robust injury management framework that fosters and builds a strong culture of early intervention, rehabilitation and return to work
- Adopting a preventive and strategic approach to health and safety using measurable objectives and targets to monitor performance (e.g. reduction of injury and/or illness claims by members year-on-year)
- Providing adequate financial and physical resources to achieve the objectives of this policy, related procedures and/or supporting documentation.

Roles & Responsibilities

Senior Executive Officers

- Identify policy risks and obligations
- Approve and support the policy objectives
- Develop related procedures and/or supporting documentation to achieve the policy objectives, and monitor their effectiveness to ensure ongoing compliance
- Demonstrate and promote a culture that achieves the policy objectives.

Managers and Commanders

- Ensure implementation, communication and adherence with the policy, related procedures and/or supporting documentation within directorates, zones and units.

Members

- Comply with and promote the objectives of the policy, related procedures and/or supporting documentation.

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